



# 2023 ANNUAL REPORT

## Uniting Football in Queensland

**Queenslanders shine on the global stage**  
FIFA Women's World Cup™ comes to Queensland

**Strong Participation Growth**  
Including a 28% increase in female coaches

**Expanded Leagues & Community Competitions**  
Bringing football to everyone



# OUR VISION

**Football in Queensland united.  
The game of choice, for all, for life.**

Our vision is twofold.

The first part is to unite football in Queensland. This is to happen based on our common love of the game and desire for a great future for football in the state, where all involved in the game are working towards common goals.

Secondly, but not secondary, is that the game is always at the forefront. We see a future where football is the game of choice – to play, to coach, to referee, to watch, to follow and to love. Where we provide high-quality, accessible football experiences that mean anyone can be involved, regardless of age, gender, location or cultural background.

# CONTENTS

<b>Year in Review</b>	<b>06</b>
<b>2023-2026 Strategic Plan</b>	<b>10</b>
<b>FIFA Women’s World Cup 2023™</b>	<b>12</b>
<b>Be23Ready</b>	<b>14</b>
<b>Participation</b>	<b>16</b>
<b>Referees</b>	<b>20</b>
<b>Technical Development</b>	<b>22</b>
<b>FQ Academy</b>	<b>24</b>
<b>Government Relations</b>	<b>26</b>
<b>FQ Nudgee Recreation Reserve</b>	<b>28</b>
<b>Suncorp Stadium Grand Finals</b>	<b>30</b>
<b>Competitions</b>	<b>32</b>
<b>Promoting the Game</b>	<b>37</b>
<b>Football in Queensland Awards Night</b>	<b>38</b>
<b>Financials</b>	<b>42</b>
<b>Members</b>	<b>46</b>



# OUR PURPOSE

## To inspire Queenslanders through Football.

Whoever you are, whatever your age, wherever you're from, whatever your story, football has the power to inspire and unite.

Football Queensland exists to develop and grow the game by leading and supporting our clubs, volunteers, coaches, referees and stakeholders to provide exciting, enjoyable experiences for all Queenslanders – anytime, anywhere.

As the peak body for football in Queensland, we focus on:

- Uniting football in Queensland
- Making playing and administering football easier, creating efficiencies
- Providing quality and consistent products and services that deliver value for money
- Improving and streamlining governance and management of the game
- Engaging with all of our members, stakeholders, partners and government



# OUR BOARD

## Ben Richardson – Outgoing President\*



Ben has been involved within the human capital services sector for some 20 years. His experience includes that of business process outsourcing, performance management, executive search, talent engagement and retention, and change management. For the last 9 years he has focused his efforts in a corporate advisory/ executive mentoring capacity with various groups and individuals on a project by project basis.

\*Concluded in May 2023

## Paula Robinson – Deputy Chair & Incoming President\*



Paula is a highly credentialed lawyer specialising in the delivery of legal and brand protection services to major events. Paula's previous experience includes acting as the key legal advisor to the Queensland Government on its successful bid to secure the Olympic Games, Head of Legal and Brand Protection for the Gold Coast 2018 Commonwealth Games, Chair of the Queensland Academy of Sport Advisory Board, Vice President for Tennis Queensland, partner of her own law firm Ailier and partner of MinterEllison. Paula is currently the General Counsel for Brisbane 2032 responsible for leading the delivery of its corporate services functions including legal, procurement, human resources and technology. She is also Brisbane 2032's Company Secretary working with the President to administer the board.

\*Appointed as President in May 2023

## Jacqueline Knight



With almost 30 years of financial management experience working with international companies in the UK, New Zealand and Australia, Jackie is a senior financial executive with a reputation for providing strong commercial management, and financial stability, efficiency and compliance in business. As CFO at Bridge Point Communications, Jackie demonstrated strong financial management to support the business through extensive growth and prepared the organisation for acquisition by Telstra. She then went on to successfully manage the integration of multiple acquisitions with minimal downtime and impact on the businesses. In February 2023, Jackie was appointed as the Finance Director of the Brisbane 2032 Olympic and Paralympic Games Organising Committee.

## Amy Chapman



Amy is a former Matilda and Westfield W-League player who possesses a wealth of experience in the football landscape as a player, commentator, and analyst. As a Professional Footballers Australia (PFA) delegate, Chapman led negotiations for the W-League Collective Bargaining Agreement (CBA) and initiated the first ever PFA corporate partnership designed to assist players in transitioning to life after football. As a commentator and analyst, Amy has worked for Optus Sport, FIFA, Channel 10 and Channel 7 covering events and competitions including the FIFA Women's World Cup 2023™, UEFA European Championships, Premier League, A-Leagues and Olympic Games.

## Nigel Fanning



Nigel Fanning possesses a wealth of knowledge of the Queensland football landscape as former Chairman of the Football Queensland South West Zone from 2008 to 2021. He boasts experience in education, defence, communications, infrastructure, facilities and local government planning as a former Regional Program Manager for Infrastructure Projects in the South West Region at the Department of Tourism, Innovation and Sport.

## Matthew McKay



In a stellar playing career, the former Socceroo and Brisbane Roar legend led the Roar to their first A-League Premiership and Championship in 2011 and holds the club's record for league appearances. After playing youth football with the QAS and AIS, McKay went on to feature in the National Soccer League for current NPL Queensland side Brisbane Strikers. Matt has an extensive knowledge of the football landscape and the player pathway in Queensland, unique experience as a player on the national and international stage. Outside of the Football sphere, Matt possesses significant experience in investment management and is a co-owner of the designer baby playmat company, Freddy & Co.

## William (Ross) Thompson



Ross Thompson is Group CEO of PeopleIN, the largest ASX-listed workforce management and staffing company in APEC. PeopleIN connects over 15,000 people with roles every year, and is uniquely structured to provide deeply specialist talent solutions at scale, across a broad range of sectors. Ross has led in a wide range of multi-national corporate, sporting and military environments, and built sustainable and profitable professional service operations in Australia, Asia and Africa. Ross was previously a Non Executive Director of Queensland Rugby Union.



# 2023 YEAR IN REVIEW

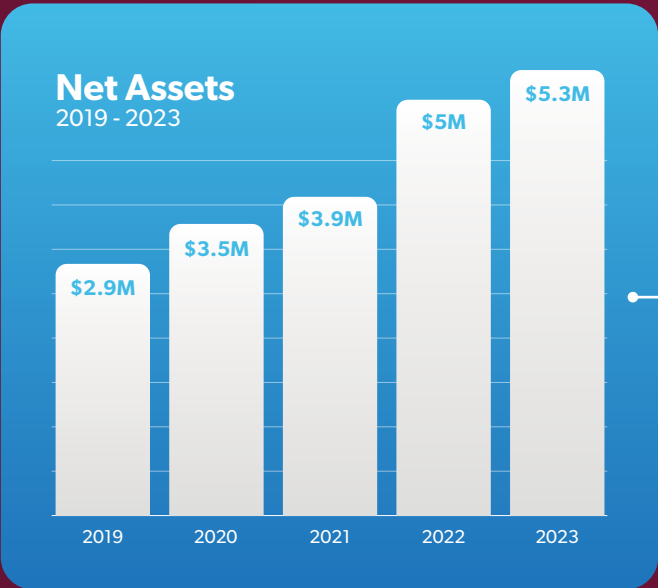
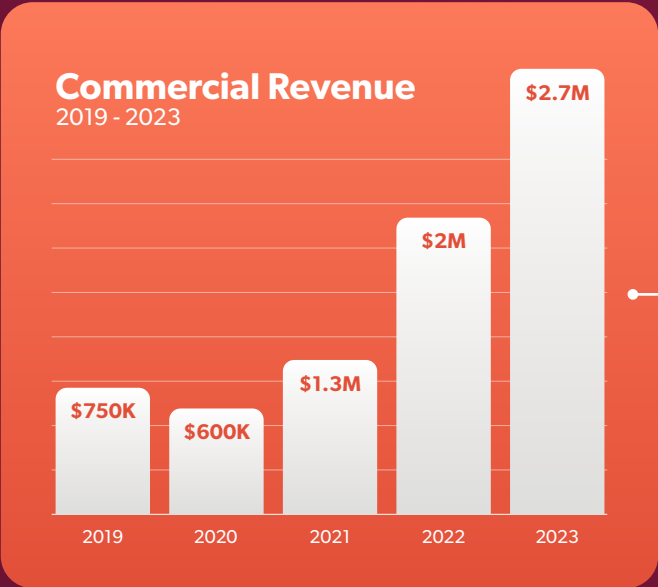
2023 was another incredibly successful year for Football Queensland and our beautiful game.

The ongoing and overwhelmingly positive impact of the Future of Football 2020+ reforms implemented in recent years were highlighted in FQ's strong financial position, as our organisation managed complex periods of change with prudent financial management practices resulting in total revenue of \$20,016,537 in 2023.

Football Queensland has actively sought to diversify the organisation's revenue streams in recent years by targeting growth in commercial income to reduce reliance on registration income, building a more robust business that can lead the game forward.

This strong fiscal management and position has allowed us to keep registration fees unchanged whilst continuing to deliver increased benefits to every member of our football community. Football Queensland's continued financial success has also enabled significant investment in the growth and development of the game throughout the state and has underpinned everything we do as an organisation.

In 2023, increased investment across every area of football became imperative, as more eyes were on women's football than ever before when we welcomed the largest ever edition of the FIFA Women's World Cup™ (FWWC23) to our shores, leading to transformative growth of the game in our state, country, and around the world.



\$2.5<sub>M</sub>

Cumulative surplus

267%

Increase in commercial revenue

\$5.3<sub>M</sub>

Net assets

Our state proudly hosted multiple national teams, including Australia, Nigeria, Brazil, and the Republic of Ireland during the tournament, along with top teams like England and Canada for pre-tournament training camps, further solidifying Queensland's reputation as a premier destination for sporting events.

The tournament itself acted as a powerful catalyst, propelling our game to unprecedented heights, recording remarkable growth in interest and increased engagement across all tiers, as FQ reported an 11.1% increase in statewide participation post-FWWC23.

Leading up to FWWC23, FQ prioritised empowering our affiliated clubs to create more inclusive environments for female participants via the Be23Ready initiative and the Women & Girls Ambassador program. The world witnessed historic moments, with nations, including our CommBank Matildas, making history; whether it be debut appearances, nail-biting penalty shoot-outs or achieving a historic fourth place as the host nation, the world watched on in awe and admiration.







Off-field, the Matildas' resonated globally, highlighting football's profound impact and with 10 Queenslanders represented in the playing squad and the coaching and match official ranks, the strength of the state's talent development pathways was on full display.

In addition to the excitement surrounding FWWC23, 2023 marked the inaugural year of the 2023-2026 One Football Strategy, aligning with Football Australia's vision across four pillars: Participants & Clubs, Elite Teams & Pathways, Fans, and Unifying Football.

The One Football Strategy, building upon the successful implementation of the Future of Football 2020+ reforms that resulted in growth across every region in the state, remains impactful as participants reap ongoing benefits, evidenced by unchanged registration fees for the 2023 season, reflecting the continued stability achieved through ongoing reforms.

Throughout the year, FQ dedicated significant efforts towards actioning the key pillars of the One Football Strategy. This involved the strengthening of the connected football pyramid and launching the Futsal Premier League within the new integrated futsal pyramid.

In a major boost for the Metro game, we were excited to announce a milestone agreement between Football Queensland and the Brisbane City Council and Lord Mayor Adrian Schrinner to secure the lease for the Nudgee Recreation Reserve, creating a state-of-the-art football facility to address the needs of Brisbane's growing football community.

FQ's ongoing commitment to promote women and girls in football persisted throughout the year, with dedicated activations and programs getting us closer to 50/50 gender parity by 2027. Notable initiatives included the introduction of the Girls United Social League and female-only coaching courses, all aimed at enhancing opportunities for women and girls in the sport. This year we also recorded over 4,300 girls participating in statewide dedicated festivals and programs.

On the competitive front, 2023 witnessed strong participation numbers across all tournaments. The Kappa Women's Super Cup saw its largest-ever edition with 54 teams competing, while the Women's Mitre FQPL Champions League was launched alongside an expanded Men's format.

Maroochydore FC again hosted WinterFest23 in July, attracting over 130 teams to the region for a special tournament edition that featured an appearance from the FWWC23 official mascot 'Tazuni' and the official FWWC trophy.



At the national level, Queensland squads featuring FQ Academy QAS players competed successfully, with notable achievements in the Liberty A-League by academy graduates Grace Kuilamu and Ella O'Grady who both scored on their debuts with the Brisbane Roar and Melbourne Victory, respectively.

Bringing a historic 2023 competitive season to a close, the Grand Finals of NPL Queensland and FQPL 1 Men and Women competitions were played at Suncorp Stadium for the first time ever, providing a platform to showcase Queensland's top footballers on the prestigious stage.



Digital broadcast reach and live stream viewership also experienced significant growth in 2023, particularly for the women's competitions which recorded a viewership increase of 231.34%.

FQ's commitment to coach and referee development in line with the One Football Strategy again produced positive results in 2023, with record numbers of courses delivered and increased registration of female coaches and referees statewide.

On behalf of Football Queensland, thank you to our dedicated staff and to our valued partners who make each season possible; your continuous support and dedication to delivering strong outcomes for our football community is crucial to the success of our game.

I'd also like to express my appreciation to the members of our Queensland football community for their ongoing support, and for making the first few months of my tenure as President greatly rewarding and memorable.

## 2023 PARTICIPATION



**279,969**  
Total Participation\*



**87,207**  
Outdoor Club-Based Participants



**31,239**  
Outdoor Club-Based Female Players



**17,745**  
Coaches, Referees & Volunteers

\* Includes A-Leagues, school and community events and promotional experiences

Finally, I would like to acknowledge the contributions and achievements of outgoing FQ President Ben Richardson, who in his time leading our game has done amazing work for the Queensland football community, including playing a crucial role in the Future of Football 2020+ reform process.

As we look forward to the next year and beyond, let us strive to maintain the momentum generated by the FIFA Women's World Cup 2023™ and work together to showcase our beautiful game, celebrating all who work to ensure it remains the game of choice for all, for life.



*Paula Robinson*  
**Paula Robinson**  
FQ President



# 2023 – 2026 ONE FOOTBALL STRATEGIC PLAN

## Unveiling of 2023 – 2026 One Football Strategic Plan

The 2023-2026 One Football Strategic Plan is designed to meet the targets and ambitions of a united, national strategy for football working collaboratively with Football Australia. The plan's release followed the successful implementation of the Future of Football 2020+ reforms.

The plan supports the national 'One Football' vision for the game across four key pillars (Participants & Clubs, Elite Teams & Pathways, Fans, and Unifying Football) whilst also detailing specific targets and methods for execution at a state level to deliver strong outcomes for the Queensland football community.

Outlined in the One Football Strategic Plan is Football Queensland's commitment to achieving 50/50 gender parity in participants, referees, committees, and club officials by 2027 in line with the game's national target.

The strategic plan is critical in shaping ambitions, focus areas and measures of success for Queensland, as we move forward to ensure that football remains the game of choice for all, for life.



The Game's Objective

## 50/50 GENDER PARITY BY 2027

Football Australia's One Football Plan - Strategic Pillars



1. Participants & Clubs



2. Elite Teams & Pathways



3. Fans



4. Unifying Football



## 2023 – 2026 One Football Strategic Plan - Strategic Pillars



### 1. Participants & Clubs

#### Our Ambitions

To be the most accessible sport in Australia where everyone can play any time, anywhere.

#### Our Focus Areas:

1. Drive participation retention & growth, especially among women and girls
2. Support clubs & volunteers as football's front line
3. Find or create more places to play for everyone



### 2. Elite Teams & Pathways

#### Our Ambitions

To reimagine the Australian football player development ecosystem.

#### Our Focus Areas:

1. Produce world class teams, players, coaches and referees
2. Redefine and strengthen pathways & competitions
3. National team programs including Futsal, ParaRoos, ParaMatildas



### 3. Fans

#### Our Ambitions

To attract and grow an inspired fanbase who love and are invested in Australian football properties.

#### Our Focus Areas:

1. Grow passion for our national teams
2. Optimise the fan experience
3. Establish innovative products to drive fan engagement



### 4. Unifying Football

#### Our Ambitions

To unite the game and unlock football's true potential.

#### Our Focus Areas:

1. FA and MFs will work together to define and implement One Football
2. Administration will be improved to maximise operational efficiencies
3. Governance will be enhanced to achieve greater alignment and focus



# FIFA WOMEN'S WORLD CUP 2023™

**Queensland welcomed the world's most elite players and their travelling supporters to the state for the biggest ever edition of the FIFA Women's World Cup™ co-hosted by Australia and Aotearoa/New Zealand from 20 July to 20 August.**

Brisbane/Meanjin was one of nine selected host cities for the FWWC23 with Queenslanders adopting the tournament and the game at record levels. The state also hosted four nations for the duration of the tournament including Australia, Nigeria, Brazil and the Republic of Ireland, as well as top teams including England and Canada during pre-tournament training camps.

Over the entertaining month of competition, Brisbane (Suncorp) Stadium welcomed over 355,115 ticketed attendees across eight matches (five sell-outs), including the quarter final match between France and the Matildas that saw a record-breaking 20-shot penalty shootout and Australia's progression to the semi finals.

Off the pitch, the tournament's transformational influence reflected in a huge increase in demand for the game across all demographics in Queensland. FQ has been and will continue to use momentum from the tournament to continue to grow the game in Queensland even further, with women and girls leading the way.

Football Queensland's involvement in Brisbane/ Meanjin FIFA Fan Festival™ in the South Bank Parklands for the duration of the tournament included the activation of a mini pitch. Over 95,000 fans and locals gathered to watch matches live on the big screen, enjoying exciting football and entertainment with live local artists.

A total of 10 Queenslanders were selected for the Australian 23-player squad, the largest contingent from all Member Federations. During the tournament the Matildas broke multiple records on the way to a historically deep run to claim fourth place, garnering significant support across the state and country along the way.

Queensland was also proudly represented in the tournament's coaching and refereeing ranks, with Matildas Assistant Coach Mel Andreatta hailing from the state and four Queensland referees officiating in the tournament; Casey Reibelt (REF), Kate Jacewicz (REF), Misuk Park (AREF), and Chris Beath (VMO).

At the conclusion of the tournament, Brisbane hosted a special celebration event for the Matildas, which saw thousands of fans flock to the Riverstage in the City Botanic Gardens to see the team close out their record making campaign in front of family, friends, politicians and the Queensland public.

The event was topped off with a surprise performance by Nikki Webster of the unofficial team anthem "Strawberry Kisses" and Brisbane City Lord Mayor Adrian Schrinner gifting the team the keys to the city.

*Mackenzie Arnold of Australia reacts after victory in the FIFA Women's World Cup Australia & New Zealand 2023™ Quarter Final match between Australia and France at Brisbane Stadium on August 12, 2023 in Brisbane / Meanjin, Australia.*





# BE23READY

## Be23Ready initiative continues to prepare clubs for the FIFA Women's World Cup 2023™

Launched initially in 2022, the Be23Ready campaign was implemented to equip clubs in Queensland with tools to build more inclusive environments for women and girls within the game ahead of the FIFA Women's World Cup 2023™.

FQ continued the campaign throughout 2023 and used it to shine a light on multiple Women and Girls ambassadors statewide who work tirelessly to create welcoming environments for our football community.



# 100 PROGRAMS

Alongside Be23Ready, and in the build-up strategy to the FIFA Women's World Cup 2023™, FQ issued a challenge to all Queensland clubs to collectively deliver 100 new women and girls' programs by the '100 Days to Go' milestone on Tuesday, 11 April.

The challenge encouraged the activation of many new statewide initiatives to cater to the increased football demand from women and girls and showcased FQ's commitment towards achieving 50/50 gender parity by 2027.

Clubs were also encouraged to participate in the campaign across social media including posting their events and activations online, as well as registering their event/s with Football Queensland.





# WOMEN & GIRLS



Outdoor Club-Based  
Female Players

**31,239**

Growth on 2022

**+8%**

## Female Football Week

FQ celebrated the contribution of women and girls in football with several events and initiatives around the state as part of Female Football Week.

FQ used the celebrations to highlight unsung heroes across the state and shine a spotlight on the significant work being done to create welcoming and inclusive environments for our female football community.

This year FQ also hosted a first of its kind Matildas Alumni event, a Walking Football and networking day that re-connected many former Queensland Matildas and FIFA international referees who have helped shape the game in our state and Australia.

## Matildas Alumni Event

During Female Football Week, FQ held a first-of-its-kind networking event at QUT Stadium that helped re-connect many former Queensland Matildas and FIFA international referees who helped to shape the game in our state and Australia.

There were 15 former Matildas in attendance alongside former FIFA international Queensland referees, Tammy Ogston and Jacqui Hurford.

The event was also attended by Football Australia Walking Football ambassador and former Socceroo Paul Wade, as well as teams from Football Queensland and the White Cloud Foundation.

## Girls United Social Leagues Launch

Following the success of Girls United Carnivals in 2022, FQ launched the Girls United Social Leagues in 2023 as a way of delivering a flexible, lower commitment playing format to cater to women and girls new or returning to the game.



# MINIROOS & SCHOOLS



MiniRoos Participants

**43,162**

MiniRoos Club  
Girls Growth

**+5%**

## Holiday Clinics & Sporting Schools Programs

FQ held its holiday clinics again in 2023, hosting sessions for young footballers across the state during the Easter, Winter, September and Christmas holidays.

Holiday clinics here held in every region of the state, providing junior players with new opportunities to be part of Australian football's official development pathway while learning functional game skills in a fun, engaging environment.

Football Queensland partnered with Sport Australia to deliver Sporting Schools programs to over 33,891 participants across the state in 2023. Sporting Schools and school holiday programs attracted 12,868 female participants, recording 38% growth compared to 2022.

## Football Queensland Diploma Program

In August FQ announced the introduction of the Football Queensland Diploma Program to be delivered in 2024 after the success of the TAFE at School Program in 2023. The year long program is designed to provide school-leavers, community coaches, administrators and volunteers with an educational pathway towards building a career in football and the broader sports industry in partnership with TAFE Queensland.

## TAFE at School Program

In March FQ announced the TAFE at Schools Program in collaboration with TAFE Queensland. The program offers promising young footballers who are also senior high school students the opportunity to study a Certificate II and III in Sport Coaching with a specialisation in football whilst in school.

The qualification provided a professional pathway into football coaching, development and administration, with students studying at both TAFE Queensland's South Bank campus and at Football Queensland's headquarters at Meakin Park.

After a successful launch, FQ announced in June an expansion of the program to include year 10 and 11 students at more SEQ locations in 2024. The expansion is designed to reach more young football enthusiasts and provide them with the tools they need to excel in the sports industry while in their final years of high school.



# FUTSAL

Total Futsal  
Participants

**10,352**

Growth on 2022

**+28%**

## National Futsal Championships

Queensland's futsal success on the national stage continued into 2023 at the most successful National Futsal Championships for our Queensland teams. All 12 of our state teams reached the Semi Finals with five Queensland sides securing Grand Final victories.

The five days of intense competition hosted by Football Victoria, saw the U12 Boys, U14 Boys, U15 Boys, U16 Boys and Opens AWD mixed all claiming National Futsal Championship titles for the state.

## FQ Futsal Premier League Launch

FQ launched the Futsal Premier League in 2023 as part of a significant overhaul of the FQ futsal competition structure. As part of the implementation of the Futsal Strategy, the introduction of the FQ Futsal Premier League is creating further growth opportunities through the connected futsal pyramid.



## Queensland Futsal Cup

The Queensland Futsal Cup was an exciting addition to the futsal calendar in 2023, with men's and women's teams travelling from across the state to participate in the knockout cup forming part of the newly implemented futsal pyramid.

## FQ School Futsal Program

In May, FQ welcomed Queensland School Futsal as an FQ affiliated member to help in growing the futsal community across the state. Together FQ and QSF successfully delivered the inaugural School Futsal Program in 2023 that provided new opportunities for students across the state to get involved in futsal. The program's aim is to be a premier futsal competition for secondary schools across Queensland, bringing together the state's strongest talent while providing the opportunity to advance to a Finals Series and be crowned Regional, State and National Champions.



# SOCIAL & INCLUSIVE



2023  
Social Participants  
**164,660**

## Walking Football

Football Queensland delivered a range of Walking Football carnivals and events throughout 2023 including the Matildas Alumni event, annual QUT Cup and the 12-hour Walking Football marathon at Club Oxley. This year FQ held a first of its kind Walking Football Fest at QUT Stadium from 4 July to 7 July. The festival encompassed a range of competitions and activities for all skills and age divisions up to over 70s, including a Club Team Tournament and a State vs State Tournament.

## Q-League

The 2023 Q-League featured 16 teams across two competition groups (White & Maroon) as FQ continues to work to bring together communities and players of all backgrounds while providing a pathway to structured club football and progression into the connected football pyramid. Italian Generation Calcio (White) and Horseed F.C. (Maroon) were each crowned Q-League Premiers of the 2023 edition.



## National Para Football Championships

Hosted in Perth/Boorloo for the first time by Football Australia, Football West and Football Futures Foundation, this year's tournament showcased extraordinary sportsmanship and highlighted the incredible abilities of the select Queensland para footballers.





# REFEREES

## Referee Development

FQ maintained its focus on growing the number of qualified referees within our game through the continued development and introduction of match officials and staff across all regions in the state.



**498**  
Female Referees

**+5.2%**  
Match Officials



## Referee Courses

FQ’s referee education and development continued in 2023 with FQ delivering a variety of courses to participants across every region in Queensland.

Course Type	2022 Courses	2023 Courses	2022 Attendees	2023 Attendees
Futsal Certificate	1	-	9	-
Level 3 Futsal	2	1	70	33
Futsal Conversion	1	5	18	52
Futsal Referee	1	1	23	11
Instructor	2	-	18	-
Level 1 Theory	1	-	4	-
Level 2 Theory	1	-	28	-
Level 3 Assessor	2	1	18	4
Level 2	1	1	4	19
Level 3	8	11	80	105
Level 4	36	40	413	1,246
Walking Football	1	-	6	-
Total	57	61	691	1,470

## FQ Referee Academy

Football Queensland’s commitment to enhancing referee development led to the formation of a statewide Referee Academy for promising and dedicated young match officials. The program enables the next generation to learn and develop as part of a supportive network while gaining valuable advice from experienced coaches.

In 2023, six Queensland match officials were named in the inaugural intake of the Football Australia Referee Academy, representing 50% of the officials selected from across the country.

The FQ Referee Academy program continues to deliver high-quality and accessible pathways for officials to reach the biggest stages, with Townsville local and FQ Referee Academy graduate Page Malau-Aduli officiating the Macca’s™ 2023 FQPL 1 Women Grand Final at Suncorp Stadium.

After being selected in the inaugural intake of the FQ Referee Academy in 2020, Page Malau-Aduli’s appointment to one of the state’s premier Grand Finals was a significant milestone for the official and a perfect example that showcases the opportunities the referee pathway in Queensland delivers for match officials across the state.



Townsville referee Page Malau-Aduli officiates the 2023 FQPL 1 Women Grand Final between Eastern Suburbs and Brisbane City at Suncorp Stadium.





# TECHNICAL DEVELOPMENT



Registered Coaches

8,059

Increase in  
Female Coaches

+28%

## Coach Education

Football Queensland has recorded another bumper year of coach education in 2023, delivering 202 courses and 12 coach education sessions to over 2,800 attendees across the state.

FQ saw an increase in coaching participation statewide as we continued to pursue our ambition of 50/50 gender parity through the delivery of female-only courses, resulting in a 28% increase of registered female coaches.



## Coaching Courses

Throughout 2023, FQ delivered a record number of courses and workshops with the number of registered coaches increasing by 3.7%.

Course Type	2023 Courses	2023 Attendees
MiniRoos Certificate	144	1771
Skills Training	31	291
Game Training	9	94
Senior Certificate	1	22
Goalkeeping Certificate	2	0
C Diploma	12	235
B Diploma	2	43
A Diploma	0	0
Level 1 Goalkeeping	1	10
Total	202	2466

## 2023 COACH DEVELOPMENT

- 1 State Coaching Conference
- 5 Coach Development Webinars
- 4 Coach Development Workshops
- 3 Shared Best Practice Modules





# THE FQ ACADEMY



## FQ Academy Carnivals

FQ Academy Carnivals were held across the Metro, Sunshine Coast, Central Coast, Wide Bay, Whitsunday Coast, Northern and Far North & Gulf regions in 2023. The carnivals brought together promising young male and female players from the FQ Academy programs and leagues from across the state and provided valuable experiences coming up against their peers in an in-game environment, as well as the opportunity for talent identification.



## WinterFest23

Held in partnership with the Sunshine Coast Council and Visit Sunshine Coast, FQ's largest junior football event, WinterFest, was held in July. The third edition of the carnival saw more than 500 games played by over 130 teams on the Sunshine Coast during the five-day exhibition of football.

This year, as part of the FIFA Women's World Cup Trophy Tour 2023™, players and families in attendance were also able to pose for photos with the WWC Champions trophy and meet Former Matilda Ellen Beaumont, Future Matilda Chelsea Blissett and official tournament mascot 'Tazuni'.

## FQ Junior Cup

The 2023 FQ Junior Cup was held on 25–27 June and saw more than 70 teams split into two divisions for boys and one for girls, playing 250 games over three days.

The 2023 edition of the FQ Junior Cup adopted a new format, providing players with additional opportunities to test their skills against high-quality opposition in a competitive tournament environment.

The tournament saw over 3,000 spectators, players and supporters gather at Maroochydore FC on the Sunshine Coast and was supported by 91.9 Sea FM and 92.7 Mix FM.



## FQ Academy Success on the National Stage

The FQ Academy continues to provide an elite pathway for boys and girls. This year a number of our FQ Academy and FQ Academy QAS players stepped up to the national and international stages, including:

- FQ Academy QAS graduate Grace Kuilamu who made history becoming the youngest ever goalscorer for Brisbane Roar Women at just 16 after scoring on her Liberty A-League debut.
- FQ Academy QAS product Ella O'Grady scored on her Liberty A-League debut this year with Melbourne Victory, before scoring again representing the CommBank Young Matildas against the Chinese U-20 Women's National Team.
- FQ Academy Far North & Gulf and Edge Hill United product Thomas Waddingham signed his first professional contract with Brisbane Roar FC, with Quinn MacNicol also making his Isuzu Ute A-League debut.

The FQ Academy QAS program also had 11 players selected in CommBank Junior Matildas squads and three players named in the CommBank Young Matildas squads throughout 2023.



## Queensland Youth Success Continues

Queensland state teams continued to showcase their skills on the national stage at the 2023 National Youth Championships, with our FQ Academy QAS players in the Queensland Under 14 Silver team securing the runners-up spots and the Under 16 Maroon team remaining undefeated throughout the tournament. The success continued at the National Training Centre Challenge, with our Under 18 White side named runners-up.



## Tier 2 Club Assessment

The Tier 2 Club Assessment was again implemented in 2023, with several clubs statewide successfully entering into the screening process. The Tier 2 Assessment was also offered to regional clubs with FQPL status and proven commitment to youth development. The assessment process continues to demonstrate FQ's commitment to improving technical outcomes and supporting coaches and players through advanced licensed courses, workshops and webinars, while gaining the opportunity to be part of the FQ Academy regional and state team programs for players.





# GOVERNMENT RELATIONS

## Grant Funding Outcomes: Queensland Women's Football Legacy Fund

The announcement of the Queensland Women's Football Legacy Fund by Football Australia and the Queensland Government during the FIFA Women's World Cup 2023™ represented a significant motion of support for the state and the game. The funding initiative will help to drive important statewide legacy outcomes, particularly for grassroots and community women and girls' participation. Football Queensland welcomed the announcement of the fund, recognising its potential to further enhance engagement and participation in women's football across Queensland's regions and communities.

Football Queensland wish to thank the Queensland Government for their ongoing support through funding received that enables Queenslanders to participate in football activities.



## Parliamentary Friends of Football

In June, Football Queensland launched the Parliamentary Friends of Football with co-chairs Steve Minnikin MP and Lance McCallum MP, with Minister for Sport Stirling Hinchliffe MP, among other parliamentary dignitaries and players from FQ Academy QAS, Brisbane Roar and Young Matildas in attendance.

The event, held at Parliament House in Brisbane before the official kick-off of the FIFA Women's World Cup, marked the establishment of the new relationship with the Queensland Government aimed at bolstering support and infrastructure outcomes for the game in the state.





# FQ NORTHERN HUB NUDGE RECREATION RESERVE

## A New State-of-the-Art Sporting Hub

In August, FQ was awarded the tender to lease the \$35 million transformed Nudgee Recreation Reserve, a brand-new sporting precinct for the local community delivered by Brisbane City Council thanks to Lord Mayor Adrian Schrinner and Councillor for Northgate Adam Allan.

The facility adds six state-of-the-art playing fields, a clubhouse and additional community spaces to the region and will help to meet the existing demands of club-based and community participants in the Brisbane LGA, as well as delivering key developmental junior and youth programs to the area as FQ looks to achieve its goal of 50/50 gender parity by 2027.

Brisbane City Council's investment in the transformed Nudgee Recreation Reserve has allowed FQ to deliver a Northern Hub which will host high quality and accessible programs for members of the Nudgee, Banyo and Northgate communities, including Girls United, MiniRoos and Walking Football alongside training sessions and select matches for local clubs Virginia United FC and Brisbane City FC.



# SUNCORP STADIUM PLAYS HOST TO FQ GRAND FINALS

## 4 Blockbuster Grand Finals

The 2023 National Premier Leagues (NPL) Queensland and Football Queensland Premier League (FQPL) 1 Men's and Women's seasons came to an unmissable conclusion on the hallowed grounds of Suncorp Stadium for the first time ever.

The four Grand Final games were hosted at the world class venue on Sunday, 17 September and showcased the state's best male and female footballers going head-to-head on Queensland's biggest stage as part of FQ's commitment to elevating our premier competitions.

The high-quality match-day experience provided an exciting opportunity for over 6,000 attending fans and participating players to enjoy match minutes at the world-class stadium.

The setting also gave FQ the perfect chance to showcase its referee pathway, with FQ Referee Academy graduate Page Malau-Aduli appointed as the referee for the FQPL 1 Women Grand Final for the first time.





# ADVANCED COMPETITIONS

The establishment of the connected football pyramid through the Future of Football 2020+ Reforms laid the groundwork for statewide and region-focused initiatives launched in 2023. These new and established initiatives, including advanced, community, and social carnivals, cups, and competitions, aim to unite football in Queensland. This is achieved by building stronger connections between regional clubs and players to maximise the game's accessibility and opportunities for competitive match minutes.

In 2023, our advanced, regional and community competitions continued to thrive, with clubs from the Far North & Gulf to the South Coast all taking part. Designed to accommodate all the FQPL tiers and regions, these competitions play a vital role in Queensland's connected football pyramid, serving as the foundation for facilitating further statewide club participation in FQ carnivals and cup competitions, notably the Mitre Champions League.

## NPL Queensland

The 2023 NPL Men's season saw Gold Coast Knights secure the Premiership-Championship double with a 1-0 victory over Moreton Bay United at Suncorp Stadium in the decider. In the NPL Women, Lions FC continued their dominance to claim a fifth straight Premiership, while Eastern Suburbs were crowned Champions with a 1-0 win over Gold Coast United in the Grand Final.

## FQPL 1

























































The FQPL 1 women's competition saw Brisbane City take the double Premiership-Championship crown after an undefeated season and a 5-1 Grand Final win over SWQ Thunder, earning them promotion to the NPL for 2024. In the FQPL 1 Men's competition, Surfers Paradise Apollo claimed the Premiership, while Wynnum Wolves took the Championship title with a 1-0 win over the Premiers.

## FQPL 2

FQPL 2 Men's side Broadbeach secured promotion to the FQPL 1 after claiming the Premiership, while Magic United took the Championship crown in style, defeating St. George Willawong 5-1 in the Grand Final. In the FQPL 2 Women, North Lakes United booked their promotion to the FQPL 1 competition for 2024 as they claimed the Premiership-Championship double, only dropping points once the entire season and defeating Ipswich Knights 5-1 in the Grand Final.



## 2023 Premiers & Champions

Competition	Premiers	Champions
NPL Men	 Gold Coast Knights	 Gold Coast Knights
NPL Women	 Lions FC	 Eastern Suburbs
FQPL 1 Men	 Surfers Paradise Apollo	 Wynnum Wolves
FQPL 1 Women	 Brisbane City	 Brisbane City
FQPL 2 Men	 Broadbeach United	 Magic United
FQPL 2 Women	 North Lakes United	 North Lakes United
FQPL 3 Metro Men	 Bayside United	 Virginia United
FQPL 3 Metro Women	 Samford Rangers	 Samford Rangers
FQPL 4 Metro Men	 Brisbane Knights	 Brisbane Knights
FQPL 5 Metro Men	 Yeronga Eagles	 Kangaroo Point Rovers
FQPL 6 Metro Men	 Braza FC	 Braza FC
FQPL 3 South Coast Men	 Southport	 Palm Beach
FQPL 3 South Coast Women	 Gold Coast Knights	 Gold Coast Knights
FQPL 4 South Coast Men	 Broadbeach United	 Ormeau
FQPL 3 Darling Downs Men	 Willowburn FC	 Willowburn FC
FQPL 3 Darling Downs Women	 Willowburn White	 Highfields Gold
FQPL 3 Sunshine Coast Men	 Caloundra FC	 Noosa Lions
FQPL 3 Sunshine Coast Women	 Beerwah Glasshouse	 Maroochydore FC
FQPL Wide Bay Men	 Across The Waves	 United Park Eagles
FQPL Wide Bay Women	 Fraser Flames	 Fraser Flames
FQPL Central Coast Men	 Clinton FC	 Clinton FC
FQPL Central Coast Women	 Bluebirds FC	 Clinton FC
FQPL Whitsunday Coast Men	 Whitsunday United	 Whitsunday United
FQPL Whitsunday Coast Women	 Mackay Lions	 Whitsunday United
FQPL Northern Men	 Brothers Townsville	 Brothers Townsville
FQPL Northern Women	 MA Olympic	 MA Olympic
FQPL Far North Men	 Edge Hill United	 Leichhardt FC
FQPL Far North Women	 Leichhardt FC White	 Leichhardt FC White





# CUP COMPETITIONS

Demonstrating FQ's commitment to growing and uniting football in Queensland, we continued to deliver and launch numerous statewide and region-specific cup opportunities throughout 2023. Leveraging the increasing football appetite across the state, we have witnessed heightened regional and South East Queensland club participation in our advanced tournaments, including the newly expanded Mitre FQPL Champions League, Australia Cup, Kappa Women's Super Cup, and Kappa Pro Series.

Region and conference-specific cups continued to play a crucial role in advancing local talent and strengthening conference, regional and community bonds. Events such as the Filippo Mele, Crad Evans, and John Bomben Carnivals in the Northern Conference, along with the Intercity Cup in the Central Conference, provided additional opportunities for more advanced and community club players in these regions to showcase their skills and connect with FQ's football community.

## Expanded Mitre FQPL Champions League

After the success of the inaugural Mitre FQPL Champions League in 2022, FQ introduced the Mitre FQPL Women's Champions League in 2023 within an expanded format aimed at providing increased competitive playing opportunities for both men and women. This expansion not only welcomed FQPL Whitsunday Coast Men's and Women's teams but will also help to facilitate novel matchups between participating teams from the regions in the state. The expanded format produced all-state battles across Queensland's three football conferences; South East Queensland, Central Coast and Northern.



## Kappa Pro Series Launch

2023 saw the launch of a brand-new men's tournament for NPL Queensland and FQPL 1 teams, the Kappa Pro Series. The new tournament was designed to optimise competitive playing time for players in the Men's NPL and FQPL leagues while also building stronger connections between the state's top two tiers of competition.

Gold Coast Knights claimed the inaugural Kappa Pro Series title before going on to secure the first NPL Men's treble by also claiming Premiership and Championship wins.

## Australia Cup

The 2023 Australia Cup saw 105 South East Queensland teams and 35 regional teams enter the state's preliminary rounds. This year's edition of the Cup saw Mt Isa teams enter the Cup for the first time and Yeronga Eagles making it to Round 7, the furthest a Round 2 entrant club has gone, showcasing the growing strength of the FQPL competitions and benefits of the connected pyramid in action.

Ultimately, the Gold Coast Knights, Lions FC, Moreton Bay United and Peninsula Power were Queensland's four successful teams to advance to the Round of 32 alongside A-League side Brisbane Roar. In the national stage of the competition, Gold Coast Knights were the only QLD NPL side to progress to the R16 before bowing out to Western United 2-0, while Brisbane Roar came runners-up after a 3-1 Grand Final defeat to Sydney FC.

In late 2023, FQ unveiled plans for the inaugural Kappa Queensland Cup, scheduled to kick off in 2024. This new competition will replace the Kappa Women's Super Cup while introducing a Men's division under a unified banner. The Kappa Queensland Cup is designed to offer expanded opportunities for advanced competition statewide and will serve as the qualifying men's competition for entry into the nationwide Australia Cup Round of 32 competition.



## Kappa Women's Super Cup

The third edition of the Kappa Women's Super Cup saw a record 24 regional teams compete in the statewide women's knockout tournament alongside 48 South East Queensland sides. This year the cup saw the most team entries from the FQPL Northern competition [7], with the Sunshine Coast [6] and Whitsunday Coast [5] both following closely behind. The increase from last year's team entries continues to highlight the growing demand for competitive women's football across every region in the state. The cup tournament concluded with Lions FC being crowned Champions for the third consecutive year, defeating Souths United 3-1.





# FUTSAL COMPETITIONS

In 2023, FQ successfully introduced the futsal connected pyramid, which included the establishment of the FQ Futsal Premier League and the inaugural Queensland Futsal Cup, marking a significant overhaul of the FQ futsal competition framework. The restructuring of senior futsal competitions in South East Queensland laid the groundwork for the connected pyramid, introducing multiple tiers of FQ Futsal Premier Leagues for both senior men and women, with the F-League acting as the highest tier in the pyramid.

## FQ Futsal Premier League Launch

The FQ Futsal Premier League was launched in 2023, forming the second tier of Queensland’s senior connected futsal pyramid and feeding into the state’s premier futsal league, the F-League.

In its inaugural season, Sunnybank FC claimed the Premiership, only dropping points once in the regular season however falling short in the Grand Final 6-3 to the eventual Champions, Golden Lions.



## Queensland Futsal Cup

The 2023 Queensland Futsal Cup saw Gold Coast Force Men take out the inaugural championship title, defeating Mount Gravatt Mountains 3-2 in the Grand Final. While Crusaders FC took the title in the Women’s competition, defeating Northern Pulse FC 9-0 in the decider.



## FQ Futsal State Titles

The FQ Futsal State Titles were held at Nissan Arena from Saturday, 30 September to Monday, 2 October and brought together the state’s most talented youth futsal players from Under 12 to Youth age groups to compete for the championship club and age group titles.

The FQ Futsal State Titles played an important role in the FQ Futsal State Team talent identification and selection process, as well as building formative foundations of the futsal pathway for young players to continue playing the sport as they get older.

Over 600 players competed in 2023, with Sunshine Coast Wave taking out the club championship title.

# PROMOTING THE GAME

## Partnerships

In 2023, FQ unveiled new major partnerships and maintained several existing relationships. FQ secured major partnerships with McDonald’s as the statewide naming rights sponsor of the Macca’s® Football Queensland Premier League (FQPL) Men and Women competitions.

Business First Travel was also named as Football Queensland’s Official Travel and Accommodation Partner for 2023, as well as additional partnerships with Hudl and Felton Industries.

Thank you to our valued partners for supporting our football community and allowing us to continue providing more opportunities for Queenslanders to be part of our beautiful game.

## Digital Broadcast Reach

2023 was another successful year of growth in Football Queensland’s digital broadcast reach as more than 931,896 unique viewers tuned in to the FQTV Match Centre, with over 1,349,115 total views on FQTV.

Total viewers across all streamed games increased by 56.72% in 2023, demonstrating the large level of interest and appetite for Queensland football content. There was a particularly strong growth in demand for the women’s game in 2023 off the back of the FIFA Women’s World Cup 2023™, as viewership of the Women’s competitions increased by 231.34%.

Football Queensland used its expanded coverage to bring more live matches to fans statewide as 751 games were streamed on FQTV (88 more than last year), with all 48 FQ Final Series matches also broadcasted reaching over 132,397 viewers. 8,538 unique viewers tuned into the NPL Women’s Final Series, a 67.58% increase from 2022, with a 33.29% unique viewer increase for the FQPL 1 Womens Final Series also recorded.

## Digital Engagement

Football Queensland recorded strong levels of digital engagement and reach across all platforms in 2023, including substantial growth in digital impressions and social media followers.



**37M+**  
Facebook Reach



**8M+**  
Instagram Reach



**319k+**  
Twitter / X Reach



**3.4M+**  
Website Page Views



**53M+**  
Total Digital Impressions



**160k+**  
Social Media Followers



**1.3M+**  
Live Stream Views



**300k+**  
CRM Database



# FOOTBALL IN QUEENSLAND AWARDS NIGHT

The 2023 Football in Queensland Awards Night was held on Saturday, 28 October at Brisbane City Hall, celebrating the achievements of the state’s best players, coaches, referees, volunteers and teams from grassroots to the NPL Queensland. Over 500 members of the Queensland football community gathered as former Matilda Amy Chapman and sports journalist Adam Peacock hosted the event.

## Service to Football

Award	Winner	Club
Protect Our Game Service Award (Individual)	Brett Muller	United Park Eagles
Protect Our Game Service Award (Club)	Saints Eagles Souths	-
Service to Football – Gold Award	Silvia Marquez	Tallebudgera Valley
Service to Football – Platinum Award	Doug Spinks	West Wanderers
Volunteer of the Year	Sergio Giavon	Northside Christian FC

## Community

Award	Winner	Club
Community Coach of the Year – Female	Kirsty Stafford	Buderim Wanderers
Community Coach of the Year – Male	Allan Phillips & Jim Watson	Albany Creek Excelsior
Community Junior Team of the Year	Atherton Eagles Under 13 Division 1	Atherton Eagles
Community Senior Team of the Year	Mackay Lions WC Reserve League Men	Mackay Lions
Community Club of the Year	Highfields FC	-

## Futsal

Award	Winner	Club
Futsal Men’s Coach of the Year	Justin Morrison	Sunshine Coast Wave
Futsal Women’s Coach of the Year	Yoel Jogiono	Sunshine Coast Wave
Futsal Men’s Player of the Year	Scott Fenn	Ipswich Futsal
Futsal Women’s Player of the Year	Anabelle Gibson	Crusaders FC
Futsal Club of the Year	Sunshine Coast Wave	-



## Referees

Award	Winner
Futsal Referee of the Year	Zac Keenan
Jacqueline Leleu Medal – Assistant Referee of the Year	Vicky Clark
Dieter Klose Award – Community Referee of the Year	Jarod Roughley
Des Miles Medal – Junior Referee of the Year	Lilly Capra
Mick Novakovic Medal – In Support of Young Referees	Martyn Tilley
Mick Novakovic Medal – Emerging Elite Refere	Page Malau-Aduli
Mark Shield Medal – Senior Referee of the Year	Zac Keenan

## Advanced Clubs

Award	Winner	Club
Junior Female Player of the Year	Grace Kuilamu	FQ Academy QAS
Junior Male Player of the Year	Charlie Parkin	Moreton Bay United
Academy of the Year	Lions FC	-
Technical Director of the Year	Matt Poole	Moreton Bay United
Development Coach of the Year	Noel Blake	Moreton Bay United
Advanced Club of the Year	Rochedale Rovers	-

## Athlete with a Disability

Award	Winner	Club
Tom Dickson Athlete with a Disability	Josh Merkas	Brisbane Strikers





# COMPETITION AWARDS

## NPL Women’s

Award	Winner	Club
Players’ Player	Momo Hayashi	Gold Coast United
Golden Boot	Tegan Riding	Lions FC
Young Player of the Year	Tish Woods	Peninsula Power
Goalkeeper of the Year	Anneka Lewerenz	Sunshine Coast Wanderers
Coach of the Year	Lachlan Leong	Eastern Suburbs
Player of the Year	Momo Hayashi	Gold Coast United

## NPL Men’s

Award	Winner	Club
Players’ Player	Austin Ludwik	Gold Coast Knights
Golden Boot	Marquez Walters	Moreton Bay United
Young Player of the Year	Ben Holliday	Moreton Bay United
Goalkeeper of the Year	Carlos Saliadarre	Gold Coast United
Coach of the Year	Scott McDonald	Gold Coast Knights
Player of the Year	Austin Ludwik	Gold Coast Knights



## FQPL 1 Women’s

Award	Winner	Club
Golden Boot	Stephanie Latham	Brisbane City
Young Player of the Year	Jorja Thomson	Brisbane City
Goalkeeper of the Year	Keeley Richards	Logan Lightning
Coach of the Year	David Da Silva	Brisbane City
Player of the Year	Stephanie Latham	Brisbane City

## FQPL 1 Men’s

Award	Winner	Club
Golden Boot	Joel Russell	Surfers Paradise Apollo
Young Player of the Year	Luke Broderick	Brisbane Strikers
Goalkeeper of the Year	Harvey Rivers	Surfers Paradise Apollo
Coach of the Year	Alex Morrison	Surfers Paradise Apollo
Player of the Year	Morgan Saunders	Surfers Paradise Apollo

## FQPL 2 Women’s

Award	Winner	Club
Golden Boot	Natasha Ridley	Mt Gravatt Hawks
Young Player of the Year	Tegan Van Vegchel	North Lakes United
Goalkeeper of the Year	Freya Crocker	UQFC
Coach of the Year	Anthony Costa	North Lakes United
Player of the Year	Annie Evans	North Lakes United

## FQPL 2 Men’s

Award	Winner	Club
Golden Boot	Josh Squires	Magic United
Young Player of the Year	Will Gullo	North Star
Goalkeeper of the Year	Shane Viitakangas	Broadbeach United
Coach of the Year	Leighton Speechley-Price	Broadbeach United
Player of the Year	Josh Squires	Magic United



# FINANCIAL OVERVIEW

The concise financial report has been derived from the full financial report of Football Queensland (FQ) for the financial year ended 31 December 2023. It does not provide as full an understanding of the financial performance as the full financial report.

2023 marked the tenth consecutive surplus for Football Queensland. The surplus for the financial year ended 31 December 2023 amounted to \$299,552 (2022: surplus of \$1,115,078).

## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 31 December 2023	2023	2022
<b>Revenue</b>		
Revenue	20,016,537	18,317,609
<b>Less: Expenses</b>		
Employee benefits expense	(7,958,926)	(6,740,509)
Bad and doubtful debts reversal/(expense)	(36,600)	(23,096)
Depreciation and amortisation expense	(297,647)	(305,512)
Coaching clinics and education	(208,295)	(201,995)
Community, social & advanced program costs	(5,256,064)	(5,479,326)
Other expenses	(5,959,453)	(4,452,133)
Surplus before income tax expense	299,552	1,115,078
Income tax expense	-	-
<b>Surplus after income tax expense for the year</b>	<b>299,552</b>	<b>1,115,078</b>
Other comprehensive income for the year, net of tax	-	-
<b>Total comprehensive income for the year</b>	<b>299,552</b>	<b>1,115,078</b>

## Statement of Financial Position

As at 31 December 2023	2023	2022
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	3,131,783	4,661,536
Trade and other receivables	2,200,319	1,088,815
Inventories	162,232	-
Other assets	1,798,929	643,387
<b>Total Current Assets</b>	<b>7,293,263</b>	<b>6,393,738</b>
<b>Non-Current Assets</b>		
Trade and other receivables	70,000	-
Property, plant and equipment	2,537,057	1,618,701
<b>Total non-current assets</b>	<b>2,607,057</b>	<b>1,618,701</b>
<b>Total assets</b>	<b>9,900,320</b>	<b>8,012,439</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Trade and other payables	2,644,756	1,471,592
Provisions	636,037	517,973
Other liabilities	1,262,459	965,358
<b>Total current liabilities</b>	<b>4,543,252</b>	<b>2,954,923</b>
<b>Total liabilities</b>	<b>4,543,252</b>	<b>2,954,923</b>
<b>Net Assets</b>	<b>5,357,068</b>	<b>5,057,516</b>
<b>Equity</b>		
Retained Earnings	5,357,068	5,057,516
<b>Total Equity</b>	<b>5,357,068</b>	<b>5,057,516</b>



## Statement of Changes in Equity

For the Year Ended 31 December 2023

	Retained Profits	Total Equity
<b>Balance at 1 January 2022</b>	3,942,438	3,942,438
Surplus after income tax expense for the year	1,115,078	1,115,078
Other comprehensive income for the year, net of tax	-	-
<b>Total comprehensive income for the year</b>	<b>1,115,078</b>	<b>1,115,078</b>
<b>Balance at 31 December 2022</b>	<b>5,057,516</b>	<b>5,057,516</b>

	Retained Profits	Total Equity
<b>Balance at 1 January 2023</b>	5,057,516	5,057,516
Surplus after income tax expense for the year	299,552	299,552
Other comprehensive income for the year, net of tax	-	-
<b>Total comprehensive income for the year</b>	<b>299,552</b>	<b>299,552</b>
<b>Balance at 31 December 2023</b>	<b>5,357,068</b>	<b>5,357,068</b>

## Statement of Cash Flows

For the Year Ended 31 December 2023

	2023	2022
<b>Cash flows from Operating Activities</b>		
Receipts from customers	18,495,141	18,087,651
Receipts of reform distribution from former zones	236,981	1,219,732
Payments to suppliers and employees (inclusive of GST)	(19,448,423)	(17,177,112)
Insurance proceeds received	309,563	-
Interest received	100,126	19,901
Net cash from/(used in) operating activities	(306,612)	2,150,172
<b>Cash flows from Investing Activities</b>		
Payments for property, plant and equipment	(1,216,003)	(841,511)
Payments for security deposits	(7,138)	-
Net cash used in investing activities	(1,223,141)	(841,511)
<b>Cash flows from Financing Activities</b>		
Net cash from financing activities	-	-
<b>Net increase/(decrease) in cash and equivalents</b>	<b>(1,529,753)</b>	<b>1,308,661</b>
Cash and equivalents at the beginning of the financial year	4,661,536	3,352,875
<b>Cash and equivalents at the end of the financial year</b>	<b>3,131,783</b>	<b>4,661,536</b>



# LIFE MEMBERS

Mr. B Bainbridge	1989	Mrs. P Gilbert	1981
Ms. A Baker	2000	Ms. G Harris	1982
Mr. J Bomben	1991	Mr. P J Harte	1988
Mr. I Britten	2002	Ms. L Ketter	1991
Mrs. P Brusasco	1997	Mr. S Lindsay	2001
Mr. W J Dann	1987	Mr. D O'Brien	2004
Mrs. F Dower	1990	Mr. J Page	2000
Mr. B Evans	2003	Mr. K Pearson	Pre 1985
Mr. W Firth	1992	Mr. F Robins	1992
Mrs. G Fox	2003	Mr. R White	2003

# MEMBERS

\*FQ Members at the time of the AGM on Saturday, 13 May 2023

Andrew Pelling	Central Coast	Brett Ramsbotham	Northern
Lindsay Dean	Central Coast	Gianni Rantucci	Northern
Andrew (Snow) Green	Darling Downs	Andrew Parkes	South Coast
Lachlan Peden	Darling Downs	Ryan Alexiou	South Coast
Keiren O'Brien	Far North & Gulf	Andrew Kinden	Sunshine Coast
Michael Falchetti	Far North & Gulf	Nicolas Basile	Sunshine Coast
Martin Buttigieg	Metro North	Allan Milostic	Whitsunday Coast
Roberto Rossi	Metro North	Peter Farrell	Whitsunday Coast
Paul Swindells	Metro South	Anthony Trace	Wide Bay
Rob Scanlon	Metro South	Wade Mcleod	Wide Bay

# WE REMEMBER

The following people were recipients of life membership.

Mr. C Andrews	Mr. M Penklis
Mr. W Malcolm	Mr. H Linning
Mr. G Roberts	Mr. C Jones AO
Mr. C Boland	Mr. T Vaughan
Mr. R McVie	Mr. K Barclay
Mr. J Steel	Mr. B LeFevre
Mr. P Cox	Mr. A Boscacci
Mrs. H Millman	Mr. C McClurg
Mr. W Waddell MBE	Mr. A Watson
Mr. B Geoghegan	Mr. G Pfuhl
Mr. L Mistris	Mr. S Dye
Mr. S Webster	Mr. D Look
Mr. G Jamieson	Mr. I Brusasco AO
Mr. R Mitchell	Mr. G Canale
Mr. T Wilcox	Mrs. E Watson OAM
Mr. H Johns	Mr. O Pezet OAM
Mr. G Paris	





## **Football Queensland Ltd**

ACN 063 925 333

Head Office	Meakin Park, 187 Meakin Road, Slacks Creek QLD 4127
Postal Address	PO Box 79, Kingston, QLD 4114
Phone	07 3208 2677
Website	<a href="http://www.footballqueensland.com.au">www.footballqueensland.com.au</a>